



November 9, 2023

Julie Zuraw
President & CEO
Thirty Percent Coalition
julie.zuraw@30percentcoalition.org

Re: N-able, Inc.

Dear Ms. Zuraw,

I am writing on behalf of N-able, Inc. in response to the letter from Thirty Percent Coalition ("the Coalition") Institutional Investor Committee, dated October 26, 2023.

We will consider the practices outlined in your letter. In the meantime, we would like to direct the Coalition's attention to page 9 of our [proxy statement for the Annual Meeting of Shareholders held on May 24, 2023](#) (the "Proxy Statement"), which states "[o]f our seven directors, one identifies as a woman, one identifies as African American or Black and one identifies as LGBTQ+." This information is also found on page 17 of our [inaugural ESG report](#).

We also call to your attention the following disclosure at page 13 of the Proxy Statement (emphasis added):

"The nominating and corporate governance committee, in evaluating Board candidates, considers factors such as professional background and skills, personal character, values and discipline, ethical standards, diversity and other outside commitments, all in the context of an assessment of the needs of the Board at the time. The committee's objective is to maintain a Board of individuals of the highest personal character, integrity and ethical standards, and that reflects a range of professional backgrounds and skills relevant to our business. ***The nominating and corporate governance committee considers diversity in identifying nominees for director, including personal characteristics such as race and gender, as well as diversity in the experience and skills that contribute to the Board's performance of its responsibilities in the oversight of a global technology business.***"

Sincerely,

DocuSigned by:

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Kate Salley

Associate General Counsel

Cc: Peter C. Anastos, EVP and General Counsel
Michael J. Bingle, Chair of the Nominating and Corporate Governance Committee